



## **SELECTION PROCEDURE & CRITERIA**

### **FOR APPOINTMENT OF TOUR MANAGERS, COACHES, REFEREES, TECHNICAL OFFICIALS**

#### **For International Sports Tournament Participation**

#### **1. Objective**

To ensure a fair, transparent, and merit-based selection of officials representing Sri Lanka Sepaktakraw Federation at international sports tournaments.

#### **2. General Eligibility Criteria (Applicable to All Categories)**

All candidates applying or nominated under this policy must meet the following minimum criteria:

- Must be a Sri Lankan citizen.
- Must possess a valid passport with at least six (6) months of validity at the time of departure.
- Must not be under any disciplinary action imposed by the Federation, the National Olympic Committee, or the Ministry of Sports.
- The affiliate represented by the nominated manager, coach, referee, or any technical official must have no outstanding financial dues with the Federation.
- Must be fully available for the entire duration of the tour and committed to fulfilling all assigned responsibilities.

#### **3. Selection of Tour Manager**

##### **3.1. Procedure**

- A member of the Executive Committee may be nominated for the role of Tour Manager on a rotational basis.
- The final appointment must be endorsed by the Executive Committee.

##### **3.2. Selection Criteria**

The nominee must:

- Have participated in at least one national-level Sepaktakraw tournament as a player, referee, coach, or technical officer.
- Have prior experience serving as a coach, referee, delegate, player, or in any official capacity at national or international tournaments.
- Preferably hold a recognized qualification in sports administration.
- Be financially able and willing to bear all travel-related expenses (airfare, visa fees, accommodation, meals, and other associated costs) in the event funding or sponsorship is unavailable.



- Maintain a clean disciplinary record.
- Possess excellent organizational and communication skills.
- Be capable of liaising effectively with team officials, event organizers, and Sri Lankan diplomatic missions abroad.
- Prior voluntary involvement in the preparation of the national team will be considered an added advantage.
- Be fully available and committed for the entire tour duration.

#### **4. Selection of Coaches (Head Coach & Assistant Coach)**

##### **4.1. Procedure**

- Applications will be invited from SLSTF-, ASTAF-, or ISTAF-registered local (Sri Lanka-based) coaches.
- Applications will be verified and evaluated based on qualifications, past performance, recent involvement in national training programs, and disciplinary record.
- Shortlisting of candidates will be carried out, if necessary.
- Candidates may be assessed through a practical coaching assignment and a written test.
- Shortlisted candidates will be interviewed.
- Recommendations will be made by the High-Performance Committee.
- Final approval rests with the Executive Committee.

##### **4.2. Selection Criteria**

Candidates must:

- Hold at minimum an SLSTF Level 1 Sepaktakraw coaching certification or an equivalent international Sepaktakraw coaching qualification.
- Demonstrate a proven coaching record at the national level or above.
- If circumstances necessitate it, a proven or potential coaching record at the affiliate level may also be taken into consideration.
- Be financially able and willing to bear all travel-related expenses (airfare, visa fees, accommodation, meals, and other associated costs) in the event funding or sponsorship is unavailable.
- Maintain a clean disciplinary record.
- Be capable of developing team strategies, planning, and managing training programs.
- Exhibit strong leadership and communication skills.
- Prior voluntary involvement in the preparation of the national team will be considered an added advantage.



- Be fully available and committed for the entire tour duration.

## **5. Selection of Referees / Technical Officials**

### **5.1. Procedure**

- A referee or technical official may be nominated from the active referee/technical community on a rotational basis.
- The final nomination must be endorsed by the Executive Committee.

### **5.2. Selection Criteria**

Candidates must:

- Hold a valid SLSTF Level 1 Refereeing License or an internationally recognized referee license, as required by the tournament organizers.
- Have actively officiated in national-level tournaments within the past 12 months.
- Be financially able and willing to bear all travel-related expenses (airfare, visa fees, accommodation, meals, and other associated costs) in the event funding or sponsorship is unavailable.
- Maintain a clean disciplinary record.
- Be well-versed in international Sepaktakraw rules and tournament regulations.
- Prior voluntary involvement in the preparation of the national team will be considered an added advantage.
- Be fully available and committed for the entire tour duration.